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City:	Marion	County: _	Grant	indiana
UIIV	IVIGITOTI			

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: **Ivy Tech Community College**,

Region 6 project. Marion Compris

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building

() Heavy/Highway

### **B. WAGE RATES**

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers  Journeyman  4th Year Apprentice  3rd Year Apprentice  2nd Year Apprentice  1st Year Nine mths Ap  1st Year three mnth Ap	Skilled Semiskilled Semiskilled Semiskilled p Unskilled p Unskilled	\$24.94 \$22.45 \$19.95 \$17.46 \$14.96 \$12.47	\$10.36 \$10.36 \$10.36 \$ 7.29 \$ 7.29 \$ 7.29	\$35.30 \$32.81 \$30.31 \$24.75 \$22.25 \$19.76
Asbestos Abatement Journeyman	Skilled Semiskilled Unskilled	\$24.94 NA NA	\$10.36 NA NA	\$35.30 NA NA
Boilermakers Journeyman 8th Period Apprentice 7th Period Apprentice 6th Period Apprentice 5th Period Apprentice 4th Period Apprentice 3rd Period Apprentice 2nd Period Apprentice 1st Period Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$30.00 \$28.50 \$27.00 \$25.50 \$24.00 \$23.25 \$22.50 \$21.75 \$21.00	\$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31 \$16.31	\$46.31 \$44.81 \$43.31 \$41.81 \$40.31 \$39.56 \$38.81 \$38.06 \$37.31
Bricklayers Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.75 \$24.46 \$21.88 \$16.73 \$14.16	\$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43	\$35.18 \$33.89 \$31.31 \$26.16 \$23.59

Carpenters				
Journeyman	Skilled	\$23.16	\$ 8.76	\$31.92
4th Year Apprent	ice Semiskilled	\$20.84	\$ 8.76	\$29.60
3rd Year Apprent		\$18.53	\$ 8.76	\$27.29
2nd Year Appren		\$17.06	\$ 7.91	\$24.97
1st Year Apprent	ice Unskilled	\$14.75	\$ 7.91	\$22.66
Carpet Layers				
Journeyman	Skilled	\$23.16	\$ 8.76	\$31.92
4th Year Apprent	tice Semiskilled	\$20.84	\$ 8.76	\$29.60
3rd Year Appren		\$18.53	\$ 8.76	\$27.29
2nd Year Appren	ntice Semiskilled	\$17.06	\$ 7.91	\$24.97
1st Year Apprent	tice Unskilled	\$14.75	\$ 7.91	\$22.66
Cement Masons				<b>#04.04</b>
Journeyman	Skilled	\$23.25	\$ 8.06	\$31.31
7th Step Appren	tice Semiskilled	\$22.09	\$ 8.06	\$30.15
6th Step Appren		\$20.93	\$ 8.06	\$28.99
5th Step Appren		\$19.76	\$ 8.06	\$27.82
4th Step Appren		\$18.60	\$ 8.06	\$26.66
3rd Step Appren	tice Semiskilled	\$17.44	\$ 8,06	\$25.50
2nd Step Apprer	ntice Semiskilled	\$16.38	\$ 8.06	\$24.44 \$22.01
1st Step Appren	tice Unskilled	\$13.95	\$ 8.06	\$22.01
Drywall Finishers (Han	d Finisher)		• = 00	<b>#</b> 20.20
Journeyman	Skilled	\$20.39	\$ 7.90	\$28.29 \$26.25
4th Step 2nd 6 n	nths Semiskilled	\$18.35	\$ 7.90	\$20.23 \$24.21
4th Step 1st 6 m	iths Semiskilled	\$16.31	\$ 7.90	\$23.19
3rd Step 2nd 6 r	nths Semiskilled	\$15.29	\$ 7.90	\$23.19
3rd Step 1st 6 m	nths Semiskilled	\$14.27	\$ 7.90 \$ 7.00	\$21.15
2nd Step 2nd 6	mths Semiskilled	\$13.25	\$ 7.90 \$ 7.90	\$20.13
2nd Step 1st 6 r	nths Semiskilled	\$12.23	\$ 7.90 \$ 7.90	\$19.11
1st Step 2nd 6 r	nths Semiskilled	\$11.21	\$ 7.90 \$ 7.90	\$18.10
1st Step 1st 6m	ths Unskilled	\$10.20	\$ 7.50	<b>\$15.15</b>
Drywall Finishers (Aut	omatic Tool Finisher	r)	\$ 7.90	\$28.99
Journeyman	Skilled	\$21.90 \$18.98	\$ 7.90 \$ 7.90	\$26.88
4th Step 2nd 6 r	nths Semiskilled	\$16.90 \$16.87	\$ 7.90	\$24.77
4th Step 1st 6 m		\$10.07 \$15.82	\$ 7.90	\$23.72
3rd Step 2nd 6		\$13.02	\$ 7.90	\$22.66
3rd Step 1st 6 n		\$14.70	\$ 7.90	\$21.61
2nd Step 2nd 6		\$12.65	\$ 7.90	\$20.55
2nd Step 1st 6 r		\$11.60	\$ 7.90	\$19.50
1st Step 2nd 6 i	*****	\$10.55	\$ 7.90	\$18.45
1st Step 1st 6m	tils Offskilled	ψ10.00	•	
Drywall Installers	Skilled	\$23.16	\$ 8.76	\$31.92
Journeyman		\$20.84	\$ 8.76	\$29.60
4th Year Appre		\$18.53	\$ 8.76	\$27.29
3rd Year Appre 2nd Year Appre		\$17.06	\$ 7.91	\$24.97
1st Year Appre		\$14.75	\$ 7.91	\$22.66
15t Teal Apple	111100	,		

Dynamite Men		Skilled Semiskilled Unskilled	\$20.72 N/A N/A	\$ 7.16 N/A N/A	\$27.88 N/A N/A
Electri	Journeyman 6th Year Apprentice 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$28.50 \$24.23 \$19.95 \$17.10 \$15.68 \$12.83 \$11.40	\$ 9.81 \$ 9.21 \$ 8.61 \$ 8.21 \$ 8.01 \$ 6.01	\$38.31 \$33.44 \$28.56 \$25.31 \$23.69 \$18.84 \$17.41
Glazie	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.43 \$18.75 \$15.23 \$12.89 \$ 9.38	\$ 9.28 \$ 9.28 \$ 9.28 \$ 9.28 \$ 9.28	\$32.71 \$28.03 \$24.51 \$22.17 \$18.66
Iron V	Vorkers Journeyman 4th Step Apprentice 3rd Step Apprentice 2nd Step Apprentice 1st Step Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.70 \$19.30 \$17.05 \$14.75 \$12.50	\$13.48 \$13.48 \$13.48 \$13.48 \$13.48	\$36.18 \$32.78 \$30.53 \$28.23 \$25.98
Labo	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$20.18 \$19.18 \$18.22 \$16.03 \$14.39	\$ 7.12 \$ 7.12 \$ 7.12 \$ 7.12 \$ 7.12	\$27.30 \$26.30 \$25.34 \$23.42 \$21.51
Mech	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.83 \$20.25 \$17.72 \$15.19 \$12.66	\$11.54 \$ 7.48 \$ 7.36 \$ 7.34 \$ 7.09	\$39.37 \$27.73 \$25.08 \$22.53 \$19.75
Millw	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.08 \$19.87 \$17.66 \$15.46 \$13.25	\$12.00 \$12.00 \$12.00 \$12.00 \$12.00	\$34.08 \$31.87 \$29.66 \$27.46 \$25.25

### **Operating Engineers**

Class I Journeyman 4th Step A 3rd Step A 2nd Step A 1st Step A	Apprentice Apprentice Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.91 \$23.32 \$22.02 \$20.73 \$19.43	\$ 9 \$ 9 \$ 9 \$ 9	1.87 1.87 1.87	\$35.78 \$33.19 \$31.89 \$30.60 \$29.30
Class II Journeym 4th Step A 3rd Step A 2nd Step A	Apprentice Apprentice Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$22.91 \$22.91 \$22.02 \$20.73 \$19.43	\$ 9 \$ 9 \$ 9 \$ 9	).87 ).87	\$32.78 \$32.78 \$31.89 \$30.60 \$29.30
2nd Step		Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$21.94 \$21.94 \$21.94 \$20.73 \$19.43	\$ 9		\$31.81 \$31.81 \$31.81 \$30.60 \$29.30
3rd Step / 2nd Step	an Apprentice Apprentice Apprentice Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$18.44 \$18.44 \$18.44 \$18.44 \$18.44	\$ 9 \$ 9	9.87 9.87 9.87 9.87 9.87	\$28.31 \$28.31 \$28.31 \$28.31 \$28.31
4th Step 2 3th Step 2 3rd Step 2nd Step 2nd Step	an 2nd 6 mths 1st 6 mths 2nd 6 mths 1st 6 mths 2nd 6 mths 1st 6 mths 2nd 6 mths	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$20.39 \$18.35 \$16.31 \$15.29 \$14.27 \$13.25 \$12.23 \$11.21 \$10.20	\$ 7 \$ 7 \$ 7 \$ 7 \$ 7 \$ 7	7.90 7.90 7.90 7.90 7.90 7.90 7.90 7.90	\$28.29 \$26.25 \$24.21 \$23.19 \$22.17 \$21.15 \$20.13 \$19.11 \$18.10
Painters/Spray/S  Journeym  4th Secon  4th First 6  3rd Secon  3rd First 6  2nd Secon  2nd First  1st Secon  1st First 6	nan and 6 mths	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$19.50 \$17.60 \$16.65 \$15.70 \$14.75 \$13.80 \$12.85 \$11.90 \$10.90	\$ 7 \$ 7 \$ 7 \$ 7 \$ 7 \$ 7	7.28 7.28 7.28 7.28 7.28 7.28 7.28 7.28	\$29.29 \$27.15 \$25.01 \$23.94 \$22.87 \$21.80 \$20.73 \$19.66 \$18.60

Pipefitters & Steamfitters		#00.0F	¢44.77	\$38.02
Journeyman 5th Year Apprentice 4th Year Apprentice	Skilled Semiskilled Semiskilled	\$26.25 \$21.00 \$18.38 \$14.44	\$11.77 \$11.77 \$11.77 \$11.77	\$30.02 \$32.77 \$30.15 \$26.21
3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Semiskilled Semiskilled Unskilled	\$14.44 \$13.13 \$11.81	\$11.77 \$11.77 \$11.77	\$24.90 \$18.16
Plasterers		000.71	r 0.44	\$32.12
Journeyman 7th Step Apprentice 6 <sup>th</sup> Step Apprentice 5th Step Apprentice 4th Step Apprentice 3rd Step Apprentice 2nd Step Apprentice 1st Step Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.71 \$22.52 \$21.34 \$20.15 \$18.97 \$17.78 \$16.60 \$14.23	\$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41 \$ 8.41	\$30.93 \$29.75 \$28.56 \$27.36 \$26.19 \$25.01 \$22.64
Plumbers		#00.0F	¢44.77	\$38.02
Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$26.25 \$21.00 \$18.38 \$14.44 \$13.13 \$11.81	\$11.77 \$11.77 \$11.77 \$11.77 \$11.77 \$11.77	\$30.02 \$32.77 \$30.15 \$26.21 \$24.90 \$18.16
Pointer/Caulker/Cleaners		<b></b>	0.040	\$35.18
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.75 \$24.46 \$21.88 \$16.73 \$14.16	\$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43 \$ 9.43	\$33.89 \$31.31 \$26.16 \$23.59
• •				
Roofers  Journeyman  4th Year Apprentice  3rd Year Apprentice  2nd Year Apprentice  1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$19.68 \$17.71 \$15.74 \$13.78 \$ 9.87	\$ 6.34 \$ 6.34 \$ 6.34 \$ 6.34 \$ 2.44	\$26.02 \$24.05 \$22.08 \$20.11 \$12.28
Sheet Metal Workers	01.111	¢05 50	\$14.71	\$40.21
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.50 \$21.47 \$18.79 \$16.10 \$13.42	\$12.99 \$12.69 \$12.41 \$12.11	\$34.46 \$31.48 \$28.51 \$25.53
Sprinkler Fitters		#00 40	¢10 50	\$39.69
Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$29.19 \$24.81 \$21.89 \$18.97 \$16.05 \$14.60	\$10.50 \$10.50 \$10.50 \$10.50 \$10.50 \$10.50	\$35.31 \$32.39 \$29.47 \$26.55 \$25.10

Stone	Masons				
	Journeyman	Skilled	\$25.75	\$ 9.43	\$35.18
	4th Year Apprentice	Semiskilled	\$24.46	\$ 9.43	\$33.89
	3rd Year Apprentice	Semiskilled	\$21.88	\$ 9.43	\$31.31
	2nd Year Apprentice	Semiskilled	\$16.73	\$ 9.43	\$26.16
	1 <sup>st</sup> Year Apprentice	Unskilled	\$14.16	\$ 9.43	\$23.59
Teams	ters				
	3 tons & Under	Skilled	\$22.41	\$ 6.48	\$28.89
	3 tons a onaci	Semiskilled	N/A	N/A	N/A
		Unskilled	N/A	N/A	N/A
	Tandem	Skilled	\$22.61	\$ 6.48	\$29.09
	(over 15-ton single)	Semiskilled	N/A	N/A	N/A
	(over to terr emigre)	Unskilled	N/A	N/A	N/A
	Tri-axle	Skilled	\$22.71	\$ 6.48	\$29.19
	,,, a,,,,	Semiskilled	N/A	N/A	N/A
		Unskilled	N/A	N/A	N/A
	Semi-low Boy	Skilled	\$22.76	\$ 6.48	\$29.24
	(Tandem)	Semiskilled	N/A	N/A	N/A
	,	Unskilled	N/A	N/A	N/A
Technical Engineers					
	Journeyman	Skilled	\$22.71	\$ 8.67	\$31.38
	4th Year Apprentice	Semiskilled	\$20.44	\$ 8.67	\$29.11
	3rd Year Apprentice	Semiskilled	\$18.17	\$ 8.67	\$26.84
	2nd Year Apprentice	Semiskilled	\$15.90	\$ 8.67	\$24.57
	1 <sup>st</sup> Year Apprentice	Unskilled	\$13.63	\$ 8.67	\$22.30
Tile/M	arble Setters	Skilled	\$24.22	\$ 8.48	\$32.70
	Journeyman 4 <sup>th</sup> Year Apprentice	Semiskilled	\$23.00	\$ 8.48	\$31.48
	3 <sup>rd</sup> Year Apprentice	Semiskilled	\$19.37	\$ 8.48	\$27.85
	2 <sup>nd</sup> Year Apprentice	Semiskilled	\$15.74	\$ 8.48	\$24.22
	1 <sup>st</sup> Year Apprentice	Unskilled	\$13.32	\$ 8.48	\$21.80
Terraz	zo Setters				
	Journeyman	Skilled	\$24.22	\$ 8.48	\$32.70
	4th Year Apprentice	Semiskilled	\$23.00	\$ 8.48	\$31.48
	3rd Year Apprentice	Semiskilled	\$19.37	\$ 8.48	\$27.85
	2nd Year Apprentice	Semiskilled	\$15.74	\$ 8.48	\$24.22
	1 <sup>st</sup> Year Apprentice	Unskilled	\$13.32	\$ 8.48	\$21.80
Tile/M	arble/Terrazzo Finishe		004.00	<b>*</b> 0.04	ቀኃለ ለድ
	Journeyman	Skilled	\$21.82	\$ 8.24	\$30.06 \$24.60
	2nd Year Apprentice	Semiskilled	\$16.36	\$ 8.24 \$ 8.24	\$19.15
	1 <sup>st</sup> Year Apprentice	Unskilled	\$10.91	ψ 0.24	ψ10.10

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

#### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

#### D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

## E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

## **G. SIGNATURES OF APPOINTEES**

Printed: Don Freith Appointee named by the Indiana State AFL-CIO  Printed: fel & Wehmer Appointee named by the Governor of Indiana	Printed: Industry Appointee named by Awarding Agency  Printed:  Printed:  Printed:  Printed:  Printed:  Printed:  Paxpayer Appointee named by the  Awarding Agency
Printed: Mysla Bantace Taxpayer Appointee named by the County	February 7, 2006  Date
Taxpayer Appointee named by the County	

Legislative Body